Overall, this report has addressed Company XYZ’s recent difficulties and provided a comprehensive recommendation in order to regain their status as an industry leader. Blockbuster Video, Eaton’s, Eastman Kodak Company; some companies have failed or are failing based on not taking the swift and accurate actions required for continued success. Thus, it is of paramount importance to properly align Company XYZ’s strategy, structure, and culture as outlined in the current report in order to ensure that Company XYZ will be successful in the long run.

Exhibit 1: Company XYZ’s Current Organizational Structure